

Group Health and Safety Policy Statement

Millennium & Copthorne Hotels plc is committed to providing, maintaining and continually improving the health, safety and welfare of all its employees, guests, members of the public, contractors and all other persons likely to be affected by its operations and activities.

Our statement of general policy is:

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks and to give them adequate training;
- to maintain safe and healthy working conditions;
- to prevent accidents, injuries and cases of work-related ill health;
- to comply with all applicable legislation and other requirements to which the Company subscribes in relation to its occupational health and safety hazards;
- to establish, implement and maintain documented Occupational Health and Safety Objectives, at relevant functions and levels and;
- to continually improve its occupational health and safety management and performance and;
- to review and revise this Policy as necessary (annually as a minimum), to ensure its continued suitability;

The Company shall establish, implement and maintain a health and safety management system which is aligned with the requirements of the OHSAS 18001 Standard.

It is the duty of all person(s) working for or on behalf of Millennium and Copthorne Hotels plc to conform to the Policy, safety training, instructions given and safe codes of practice and to accept and carry out their responsibilities with regard to health and safety, as set out in this Policy document.

This Policy is communicated to all person(s) working for or on behalf of Millennium & Copthorne Hotels plc and available to all interested parties upon request.

July 2013